

**MINUTES  
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

**Wednesday 19 March 2025**

Councillor John Clarke (Chair)

Councillor Michael Adams  
Councillor Paul Hughes  
Councillor Jenny Hollingsworth

Councillor Marje Paling  
Councillor Viv McCrossen

Officers in Attendance: M Hill, S Troman, F Whyley, J Lovett and E McGinlay

**22 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS**

None.

**23 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE  
MEETING HELD ON 13 FEBRUARY 2025**

**RESOLVED:**

That the minutes of the above meeting, having been circulated, be approved as a correct record.

**24 DECLARATION OF INTERESTS**

None.

**25 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT**

None.

**26 EXCLUSION OF THE PRESS AND PUBLIC**

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12a of the Local Government Act 1972.

**27 CONSULTATION FEEDBACK: STAFFING REVIEW - WASTE,  
PARKS, FLEET AND STREET CARE**

Consideration was given to a report presented by the Deputy Chief Executive which provided feedback to the Committee received from employees and trade unions following the consultation period on the

Staffing Review.

**RESOLVED:**

- 1) That the consultation comments from affected employees and trade unions were reviewed; and
- 2) To note that due to timing of the JCSC meeting ahead of the issuing of papers for this ACSC meeting, any last-minute comments for the JCSC were shared with the ACSC meeting for consideration, before final approval of the staffing review is granted; and
- 3) To note following the approval of the ACSC committee of the staffing review, the Appeals & Retirements Committee may approve any redundancy payments which trigger early retirements and pension strains.

The meeting finished at 10.34 am

Signed by Chair:  
Date: